

From the desk of Ellery Duke, Ph.D.

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Dear friend,

I am writing to share an announcement with you, a valued stakeholder of the Des Moines Pastoral Counseling Center. At the end of December I will be retiring from the Center — after nearly 40 years on the staff and 38 years as executive director. This event will usher in a major transition for the Center and for me personally.

I am sincerely thankful for your support, entrusting me to this role for almost four decades. A succession planning committee, comprised of board members and clinical staff, is already at work. (Please see enclosed card.) I feel confident that the process is in capable hands and will result in excellent leadership for the Center's next chapter.

Over the years I have been humbled and honored to spend my days with incredibly competent and caring professionals — administrative staff and clinicians — all of whom I hold in the deepest regard. The Center's board members have provided a holding and nurturing environment that enables the direct services by staff members. It has been my privilege to meet and work with community-connected people like you who have expanded and enhanced my world.

My colleagues tell me there may be a retirement celebration in November. Please watch for more information or sign up to receive notifications as information becomes available: www.dmpcc.org/Ellery.

Following my retirement I look forward to remaining a loyal supporter of the Center, and watching it grow with the leadership of a new executive director.

In gratitude,

Ellery & Dube

Ellery Duke, Ph.D. EXECUTIVE DIRECTOR

